

DEBUT

*"A great introduction
to some of the best talent"*

—Opera Now

Diversity & Inclusion Policy

DEBUT firmly believes that our cultural lives are enriched by a broad range of experiences, backgrounds and beliefs, and it remains at the very heart of DEBUT's mission to make and share music with the broadest possible spectrum of people. DEBUT is committed to promoting equality and diversity amongst staff, musicians and audiences through all activities, including recruitment, training, and pay. We aim to combat discrimination, especially on grounds of age, gender, sexual orientation, disability, race, religion, creed, or socio-economic background.

We do not tolerate any acts of discrimination or harassment. Every individual we work with is made aware that they are accountable for their own behaviour and must maintain an environment of respect at all times.

We work to create a positive, supportive and accommodating environment for all, and strive to ensure everyone is treated fairly and with dignity, and is given the opportunities they deserve. DEBUT actively manages this policy. Our staff, musicians and audiences are regularly reviewed to ensure that the people we work with and reach are diverse, and feel welcomed and included.

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